

Further supporting information for AGM Resolutions

Rationale for Ordinary Resolution -ban on glyphosate

Glyphosate-based weedkillers have been linked to potential environmental and health risks, including harm to pollinators and bio-diversity. Glyphosate is classified as probably carcinogenic to humans by the IARC/WHO following review of global scientific literature. [iarc.who.int]

H&DAA wish to promote safer, more sustainable methods of weed control, such as mulching, manual removal and approved organic alternatives. Many of our plot-holders already follow organic principles; this resolution aligns our policies with the way most people already choose to garden.

Even careful herbicide use can drift, contaminate soil, or impact neighbouring plots. Soil ecosystems recover slowly from chemical exposure; by reducing toxic substances we are supporting long-term soil health and productivity.

Biodiversity-based pest and weed solutions reduce reliance on chemicals, support wildlife, and create healthier growing environments for all.

Rationale for Special Resolution to amend Articles of Association

We have based the new Articles on the Model Articles for Companies Limited by Guarantee i.e for a non-profit organisation with no share provision. This is a statutory template used to meet the provisions of the Companies Act 2006, while allowing specific additions to describe our H&DAA objectives.

The previous Articles of Association were written in February 2003 when H&DAA became a Company Limited by Guarantee. Since that time the Companies Act 2006 came into force which changes the law governing companies. Our current Articles do not fully reflect the legislation that we now operate under, thus need to be updated to be legally compliant.

In previous Articles we describe H&DAA as a Charity and the Directors as Trustees. This is no longer applicable as we have not obtained charity status. Thus we need to clarify this misconception.

The new Articles rectify all the above problems and also clarify the communication methods that can be used to include websites and email, rather than relying wholly on paper documentation as stated previously.

In the existing Articles there is no description of the way in which H&DAA operates by delegating our management operations to a Management Committee which meets on a monthly basis.

To make it easier to members to understand how H&DAA operates as an Association we have produced a [Plain English Guide to H&DAA](#). This covers the background to the Association, our relationship with Bristol City Council and how we

became a Company. It then describes how meetings are conducted by the Management Committee to operate and run the Association; and what statutory duties are performed by the Board of Directors.

This resolution must be a Special Resolution as any change to a Company's constitutional documents requires approval from its members as a Special Resolution, as opposed to an Ordinary Resolution, as governed by the Company Act 2006. For this resolution to be adopted, it will require approval by at least 75% of those voting at the meeting or by proxy vote.